

Indian Health Service Title 38 Special Salary Rate Table #I-06

GS-0603, Physician Assistant

Geographic Location: Nationwide, excluding Alaska

Effective: January 11, 2026

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| GS-09 | \$110,727 | \$114,419 | \$118,110 | \$121,802 | \$125,494 | \$129,186 | \$132,878 | \$136,569 | \$140,261 | \$143,953 |
| GS-11 | \$117,383 | \$121,296 | \$125,210 | \$129,124 | \$133,038 | \$136,951 | \$140,865 | \$144,779 | \$148,692 | \$152,606 |
| GS-12 | \$126,164 | \$130,370 | \$134,576 | \$138,782 | \$142,987 | \$147,193 | \$151,399 | \$155,605 | \$159,811 | \$164,017 |
| GS-13 | \$136,388 | \$140,934 | \$145,481 | \$150,027 | \$154,574 | \$159,120 | \$163,667 | \$168,213 | \$172,760 | \$177,306 |

Pay Table Approved by: _____/Lisa Gyorda, Acting Director, OHR/_____

Lisa Gyorda, Acting Director

Office of Human Resources