

Indian Health Service Title 38 Special Salary Rate Table #I-06

GS-0603, Physician Assistant

Geographic Location: Nationwide, excluding Alaska

Effective: January 11, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-09	\$110,727	\$114,419	\$118,110	\$121,802	\$125,494	\$129,186	\$132,878	\$136,569	\$140,261	\$143,953
GS-11	\$117,383	\$121,296	\$125,210	\$129,124	\$133,038	\$136,951	\$140,865	\$144,779	\$148,692	\$152,606
GS-12	\$126,164	\$130,370	\$134,576	\$138,782	\$142,987	\$147,193	\$151,399	\$155,605	\$159,811	\$164,017
GS-13	\$136,388	\$140,934	\$145,481	\$150,027	\$154,574	\$159,120	\$163,667	\$168,213	\$172,760	\$177,306

Pay Table Approved by: _____/Lisa Gyorda, Acting Director, OHR/_____

Lisa Gyorda, Acting Director
Office of Human Resources